

















# **INDEX**

- Challenges
- How Policy Document Module Helps
- Digital HRMS Policy Document Suite
- Policy Management Process Outline
- Building Blocks
- Role-Based Access

- Key Features
- Our Select Clientele
- Industries
- Mobile App
- About Us

### **CHALLENGES**

Key Policy Circulation Challenges Faced by Enterprises

Lack of Confidentiality and Data Accuracy

Filing & Managing Policy Documents Manually

Difficulty in Introducing & Sharing New Policies

Handling Tedious Paper Bound Acknowledgement Process

**Difficulty of Providing Access** 

Handling Policy Documents Manually is Error Prone

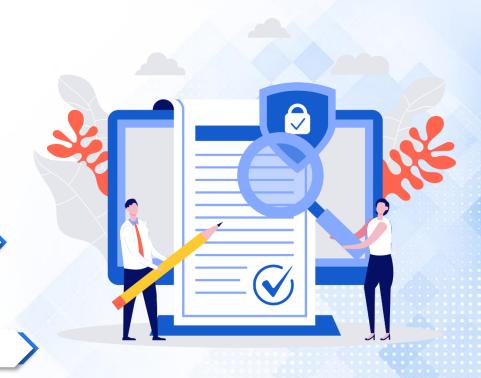
Scattered/Decentralized Policy Documents

Maintaining Different Versions of Policies

# **HOW POLICY DOCUMENT PLATFORM HELPS**

Enterprises today need an automated policy management platform to streamline organization policies

- Paperless Policy Management
- Digitalized Policy Process & Workflow
- Management With Fewer Resources
- Better Time Management
- Centralized Policy Documents & Versions
- Automated Email Notifications
- Streamlined Policy Sign off/Self Attestation
- Quick Policy Insights Through Dynamic Reports



# **DIGITAL HRMS POLICY DOCUMENT SUITE**

Get the possibility to choose More Modules & Build your Customized Platform for Every HR Function.



Get the Flexibility to Choose More Modules & Build your Customized Platform for every HR function.



Survey



Self Service



Asset Mapping



Training



Timeport



Leave & Attendance



Violations & Occurrence



Recruitment



Performance Assessment



Resource Allocation



Separation



Travel



Conference Room Booking



Expense & Reimbursements



Task Management



Confirmation Assessment



Advances



User Manual



Mobile App



Payroll

# **POLICY MANAGEMENT PROCESS OUTLINE**

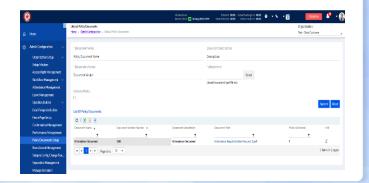


# **POLICY MODULE BUILDING BLOCKS**

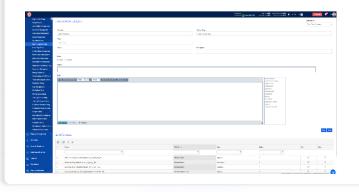


# **Policy Documents Setup**

- Add & Setup New Policy
- Update & Edit The Policy
- Maintain Different Versions Of The Same Policy
- Activate/Deactivate Policies To Submit For Attestation



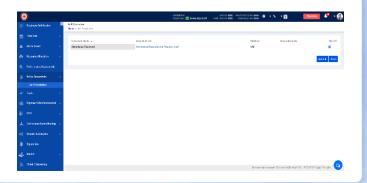
# **Email Template Builder**



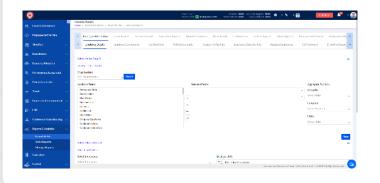
- Configure Email Notification Template With Required Subject And Body
- Select The Activate/Inactive Buttons Of The Notification Status
- Manage The Notification List

# **Policy Documents (Self Attestation )**

- Download And Review The Policy
- Sign Off/Self Attest The Policies



# **Policy Documents (Report Builder)**



- Pick And Choose Fields For Policy Report
- Create & Manage Your Own Reports
- Assign Static Reports To Employees
- View & Analyse Reports As And When Required
- Export Reports In Excel, PDF & Word Format

# **ROLE BASED ACCESS**

Policy Document Module has multiple Logins/Roles – Employee, HR Admin

# **HR/ADMIN**



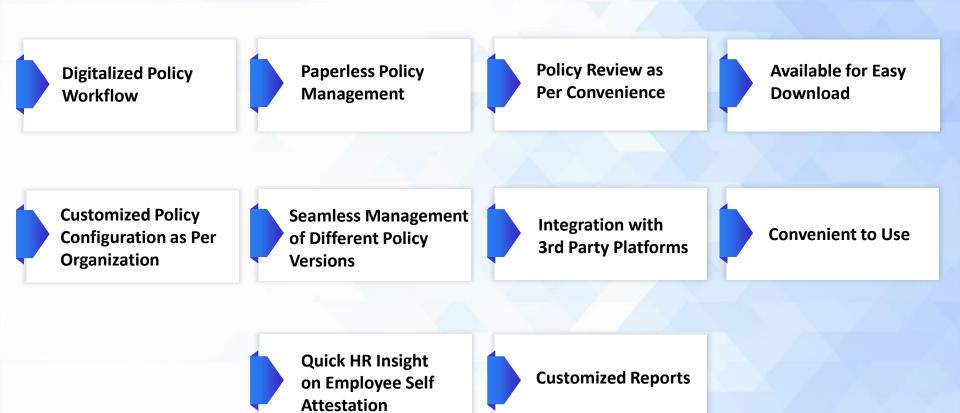
- Add, Manage & Upload Policies
- Activate/Deactivate Policies
- Manage Email Notification Templates
- Create & Assign Dynamic Reports
- Monitor Polices Attestation

### **EMPLOYEE**



- View List of Assigned Policies
- Download & Review Policies
- Sign-off Policies

# **KEY FEATURES**



### **OUR SELECT CLIENTELE**

















































































































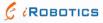






























# **OUR SELECT CLIENTELE**





AARDHYA







































































































# **MULTIPLE INDUSTRIES. ONE HR SOLUTION**



**HEALTH CARE** 



IT / ITES



**AUTOMOBILE** 



**EDUCATION** 



**REAL ESTATE** 



**MANUFACTURING** 



RECRUITMENT AGENCY



CONSULTANCY FIRM



MEDIA & PUBLISHING



FACILITY MANAGEMENT



DEALERS & DISTRIBUTORS



BANKING & FINANCIAL SERVICES



HOSPITALITY



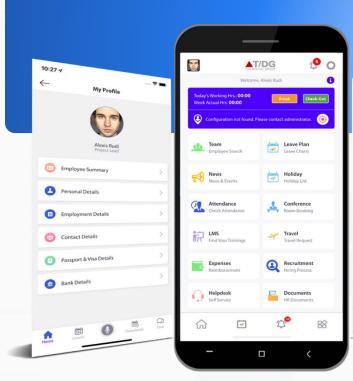
UTILITIES



PHARMA

And many more other industries to which we cater HRMS as a solution.

### ACCESS THE DIGITAL HRMS ON THE GO





**Discover Digital HRMS App on Google Play & App Store**with advanced features for mobile users.



Geo Fencing



**Fingerprint Signature** 



Chat Bot



Timesheet Recorder



Voice Command



**Face Recognition** 





### **ABOUT US**

Digital HRMS is an one-stop solution for all HR needs. It is a modular customizable HR software platform, developed by T/DG, that empowers your workforce, simplifies your operations and drives your business goals. For more information, visit www.digitalhrms.com

The Digital Group (T/DG) is a MNC and leading provider of a broad range of Information Technology services having software products across domains like HR, enterprise search, automation testing, telehealth, and more. It was incorporated in 1999 and Head-Quartered at Princeton, US. T/DG is a CMMI 5 level company with 1000+ employees and has IT Service Projects & Products as major business. For more information, visit www.thedigitalgroup.com

#### Awards & Certifications





















Management System



Information Technology Service Management



Information Security Management System



Privacy Information Management System



Artificial Intelligence Management System

### **Digital Group InfoTech Pvt Ltd**

Plot No.5, Pyramid Building, Hinjewadi, Rajiv Gandhi InfoTech Park, Phase 1 Pune, Maharashtra 411057

marketing@digitalhrms.com sales@digitalhrms.com

+91 20 66532111 +91 20 66532052

#### **Global Presence**

USA | CANADA | INDIA | FIJI | SINGAPORE | VIETNAM











