



# Manage Human Resources INTELLIGENTLY



GDPR  
Compliant



Available on  
Azure Cloud



Available on  
On-Premise



Hybrid Mobile App  
on iOS & Android



Highly Configurable  
Modules





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Multiple tools for different HR modules



Error prone manual HR processes



Generating real time, quick & precise reports



Lack of control over sensitive organization data



Geographically dispersed employees



Tracking & monitoring employee productivity over defined tasks



Transparency & self service to employees



# Diverse Industries – One HR Solution



HEALTH CARE



IT / ITES



AUTOMOBILE



EDUCATION



REAL ESTATE



MANUFACTURING



RECRUITMENT AGENCY



CONSULTANCY FIRM



MEDIA & PUBLISHING



FACILITY MANAGEMENT



DEALERS & DISTRIBUTORS



BANKING & FINANCIAL SERVICES



HOSPITALITY



UTILITIES



PHARMA



General Data Protection  
Regulation - Compliant



Available on Cloud,  
On-Premise & Mobile



Face & Fingerprint  
Recognition Login



Geo-Fencing Attendance  
on Mobile App



Highly Configurable  
Modules

#### Empowering

Digital HRMS is a platform to focus on your employees from Hire to Retire

#### Your Workforce

Compliance with the GDPR ensures privacy & safety of user data

#### With Relevant

Highly customizable modular platform for every business

#### HR Solutions

One-stop solution to manage all HR functions



Highly configurable modules  
for easy customization



Smart Links for approvals,  
without application login



GDPR compliant & highly  
secure scalable platform



Geofencing for automatic  
attendance capture



Multi entities & multi  
location feature in one  
application

Resume Parsing for  
automated extraction &  
storage of resumes



Dynamic workflows & role  
based access



Seamless Integration with  
any Time & Attendance  
system



Transparency with employee  
activities



Audit  
Trial



## SERVER SECURITY

Information is hosted on Microsoft Azure Cloud, monitored 24x7 by world-class professionals



## DATA ENCRYPTION

256-bit SSL encryption software – a high-end encryption technology which is used in BFSI industry



## SECURITY PROTOCOL

Stringent IP and Port based restrictions with communication over SSL protocol under ISO 20001, GDPR & Country specific security standards



## INFORMATION AVAILABILITY

Reliable disaster recovery and continuous information flow with 99.9% cloud uptime availability



## MULTI-LAYERED BACKUP

Systematic backup of data in multiple locations and backup updates throughout the day

# HRMS Modules – Digital HRMS is the One Stop Solution



RECRUITMENT MODULE



EMPLOYEE MANAGEMENT



MY DETAILS



POLICY DOCUMENTS



EMPLOYEE SELF SERVICE



LEAVE & ATTENDANCE



RESOURCE ALLOCATION



TIMEPORT



PERFORMANCE ASSESMENT



TRAINING



CONFERENCE ROOM BOOKING



TRAVEL



EXPENSE & REIMBURSEMENTS



SURVEY



SEPARATION



\*PAYROLL



REPORTS & ANALYTICS

\*DigiPayroll is our Payroll product for Fiji users that is accredited by the FRCS Fiji and meets the mandatory payroll requirements from FIRCA. In India, we have partnered with a reputed Payroll provider and our Payroll module is in process.





Compliance with GDPR ensures privacy & safety of user data

Dynamic Reports that can be customized



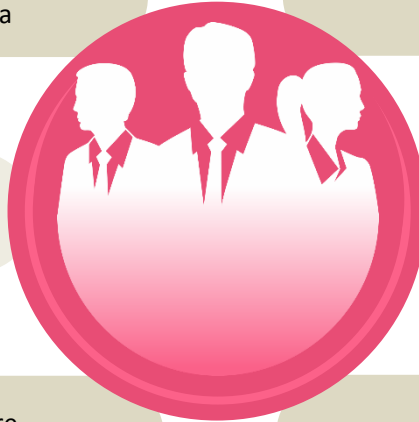
Highly Customizable platform to cater to your business needs

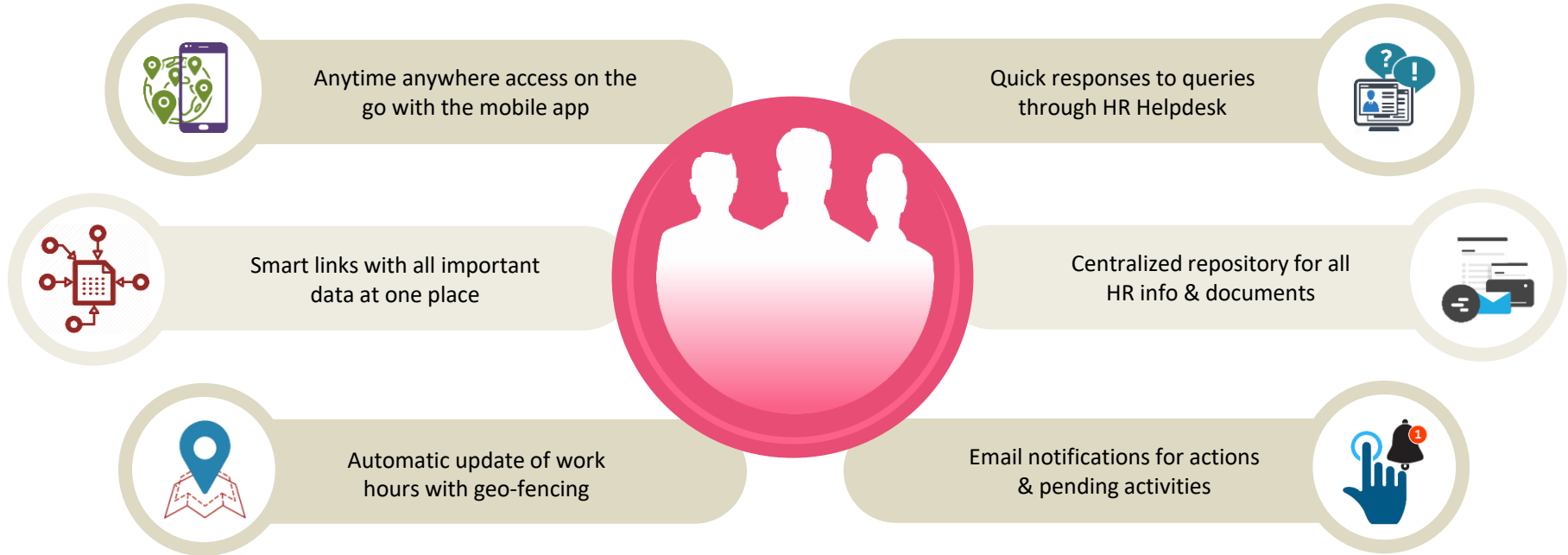
Customizable dashboard view for different roles



Accurate Attendance capture for on-field & onsite employees

Multi entity & multi location support in one application





Get in touch with us to experience efficient management of HR functions with Digital HRMS.

Request a Demo  
and our team will  
get in touch with you.

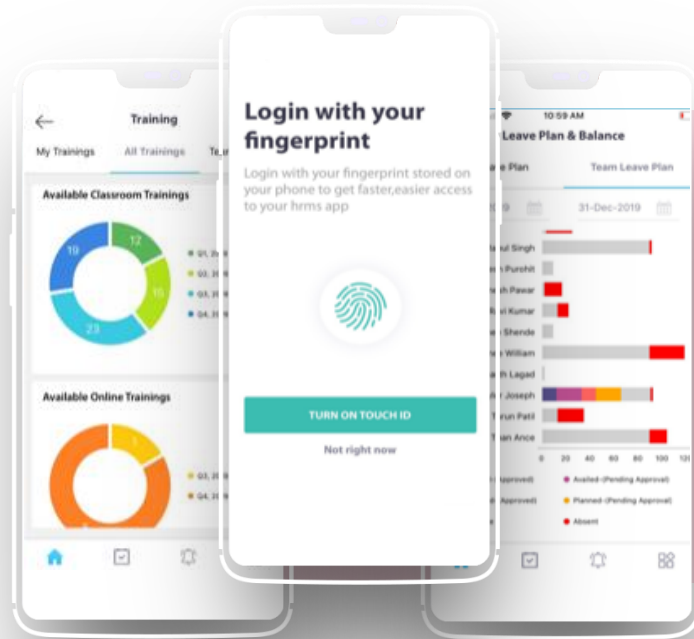
[Request Demo](#)

You can even get access  
to the demo version of the  
application for 30 days.

[Get Free Trial Access](#)

Get Full Access to  
Digital HRMS for  
90 Days with Real Data

[Get Full Access](#)



Discover Digital HRMS App  
on Google Play & App Store  
with advanced features for mobile users.

Digital HRMS is the ideal HR Partner you need for intelligent management of human resources, contact us to explore more ...

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The Digital Group (T/DG) is a trusted Information Technology partner for businesses across the globe. Our comprehensive IT services include a full spectrum of Product Engineering and Development services, Software and Data solutions as well as Enterprise Information Management solutions that help organizations optimize productivity, enhance operational capabilities, boost revenues, drive innovations and fire up time-to-market cycles in a dynamic environment.

With a focus on building long-term client relationships, we provide a range of services from Concept-To-Complete spanning Product Development, Maintenance, Support and Operations. Our commitment to innovation coupled with decades of experience delivering excellence for our customers, vital technology partnerships and global delivery centres across the US and Asia Pacific, make T/DG an ideal choice for next-generation initiatives. For more information, visit [www.thedigitalgroup.com](http://www.thedigitalgroup.com)

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Thank You!!



**CMMISVC/5**<sup>SM</sup>  
Exp. 2019-04-29 / Appraisal #26688



**CMMIDEV/5**<sup>SM</sup>  
Exp. 2019-04-29 / Appraisal #26684

**SSAE 18**  
Type II Audit Completed

