

[www.digitalhrms.com](http://www.digitalhrms.com)

Highly Customizable HR Software to Empower your Workforce and Drive your Business Goals



# KEY HR PROBLEMS

Discover the One Stop Solution



Inconsistent or  
Missing  
Employee  
Information



Error Prone  
Manual  
HR Processes



Multiple tools for  
different  
HR Modules



Govern or Control  
Access of  
Sensitive  
Organization Data

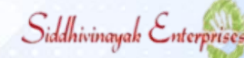


Managing  
Geographically  
Dispersed  
Employees

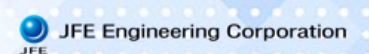


Transparency &  
self service  
to employees

# OUR SELECT CLIENTELE



# OUR SELECT CLIENTELE



# ||| MULTIPLE INDUSTRIES. ONE HR SOLUTION



HEALTH CARE



IT / ITES



AUTOMOBILE



EDUCATION



REAL ESTATE



MANUFACTURING



RECRUITMENT  
AGENCY



CONSULTANCY  
FIRM



MEDIA &  
PUBLISHING



FACILITY  
MANAGEMENT



DEALERS &  
DISTRIBUTORS



BANKING & FINANCIAL  
SERVICES



HOSPITALITY



UTILITIES



PHARMA

And many more other industries to which we cater HRMS as a solution.

# KEY HIGHLIGHTS

## Why Choose Digital HRMS



Increased HR Efficiency with elimination of manual work



Single Sign On with Office 365 integration



On Premise, Cloud & Mobile App for HR on the Move



Advanced Security Levels for complete Data Security



GDPR compliant & highly secure scalable platform



Highly configurable modules for easy customization



Intelligent Resume Parsing for automated extraction & storage of resumes



Seamless Integration with any Time & Attendance system



Employee Self Service for reduced dependency on HR



Dynamic workflows & role-based access



Geofencing for automated attendance tracking



Automated HR functions for complete management of employee lifecycle



Smart Links for approvals, without application login



Multi entities & multi location feature in one application



Transparency with employee activities

[Audit Trail](#)

# DATA SECURITY



## SERVER SECURITY

Information is hosted on Microsoft Azure Cloud, monitored 24x7 by world-class professionals



## DATA ENCRYPTION

256-bit SSL encryption software – a high-end encryption technology which is used in BFSI industry



## SECURITY PROTOCOL

Stringent IP & Port based restrictions with communication over SSL protocol under ISO 20001, GDPR & Country specific security standards



## INFO AVAILABILITY

Reliable disaster recovery and continuous information flow with 99.9% cloud uptime availability



## MULTI-LAYERED BACKUP

Systematic backup of data in multiple locations and backup updates throughout the day

# MODULES WITH ADVANCED FEATURES

For Every HR Function



Recruitment



Employee Management



My Details



Policy Documents



Violations & Occurrence



Employee Self Service



Admin Configuration



Leave & Attendance



Resource Allocation



Task Management



Timeport



Confirmation Assessment



Performance Assessment



Training



Conference Room Booking



Asset Mapping



Travel



Expense & Reimbursements



Survey



Separation



Reports & Analytics



User Manual



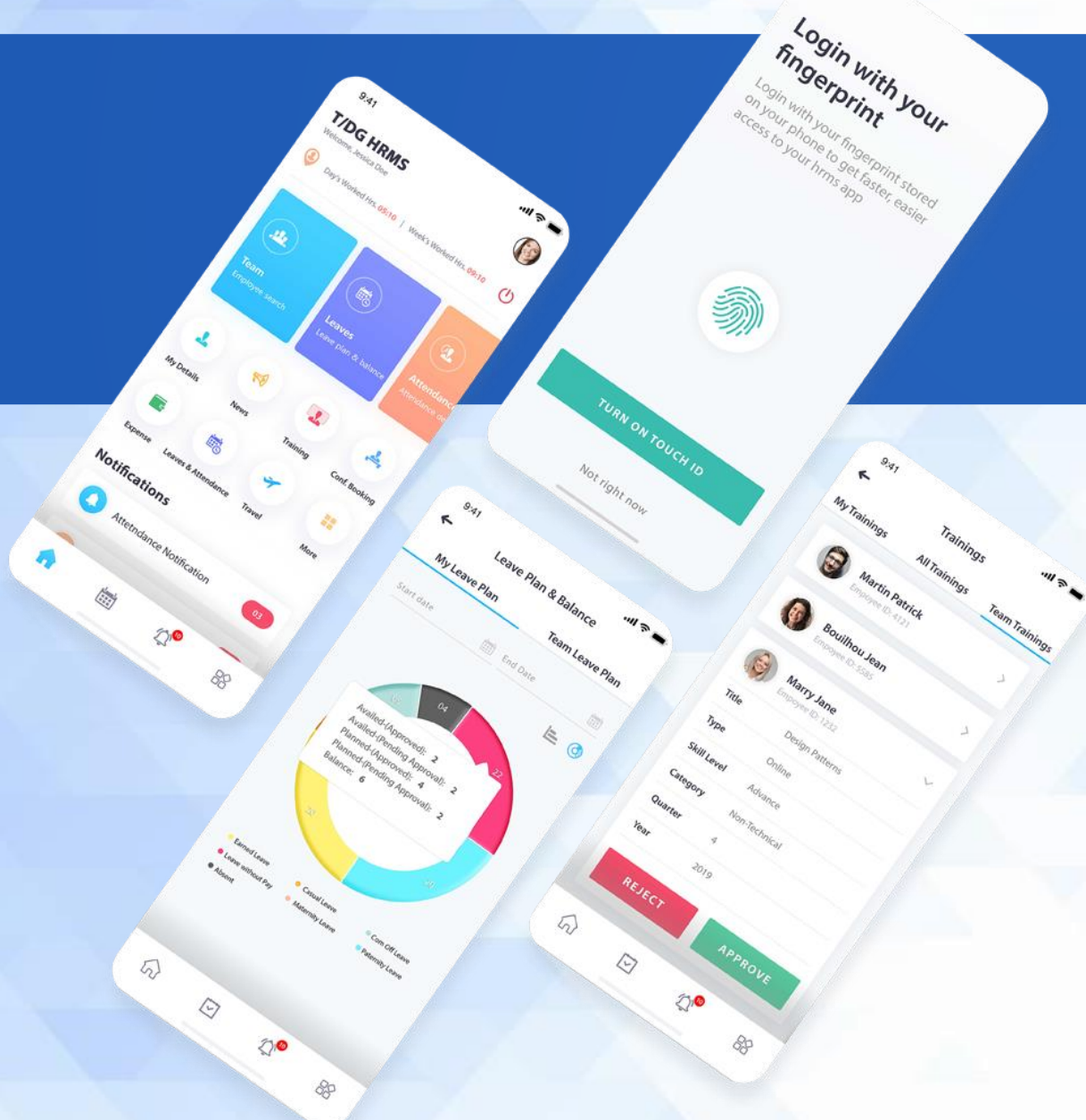
Mobile App



Payroll



# GO MOBILE WITH YOUR HR PROCESSES



Discover Digital HRMS App on Google Play & App Store with advanced features for mobile users.

Digital HRMS is the ideal HR Partner you need for intelligent management of human resources. Contact us to explore more.



Geo Fencing



Fingerprint Signature



Chat Bot



Timesheet Recorder



Voice Command



Face Recognition



# ABOUT US

**Digital HRMS** is an one-stop solution for all HR needs. It is a modular customizable HR software platform, developed by T/DG, that empowers your workforce, simplifies your operations and drives your business goals. For more information, visit [www.digitalhrms.com](http://www.digitalhrms.com)

**The Digital Group (T/DG)** is a MNC and leading provider of a broad range of Information Technology services having software products across domains like HR, enterprise search, automation testing, telehealth, and more. It was incorporated in 1999 and Head-Quartered at Princeton, US. T/DG is a CMMI 5 level company with 1000+ employees and has IT Service Projects & Products as major business. For more information, visit [www.thedigitalgroup.com](http://www.thedigitalgroup.com)

## Awards & Certifications



Quality Management System



Business Continuity Management System



Information Technology Service Management



Information Security Management System



Privacy Information Management System



Quality Management System



## Digital Group InfoTech Pvt Ltd

Plot No.5, Pyramid Building, Hinjewadi, Rajiv Gandhi InfoTech Park, Phase 1 Pune, Maharashtra 411057

[marketing@digitalhrms.com](mailto:marketing@digitalhrms.com)

[sales@digitalhrms.com](mailto:sales@digitalhrms.com)

+91 20 66532111 | +91 20 66532052

## Global Presence

USA | CANADA | INDIA | FIJI | SINGAPORE | VIETNAM

