



Manage Human Resource Intelligently



CMMISVC/5<sup>SM</sup>  
Capability Maturity Model Integration for Service



CMMIDEV/5<sup>SM</sup>  
Capability Maturity Model Integration for Development

SSAE 18  
SOC 2 Type II Audit Completed

# INDEX

✓ Challenges

---

✓ Our Select Clientele

---

✓ Industries

---

✓ Overview

✓ Key Highlights

---

✓ Data Security

---

✓ Modules

---

✓ Benefits for Employers

✓ Benefits for Employees

---

✓ Get Started

---

✓ Contact Us

---

✓ About Us

# KEY HR CHALLENGES



Multiple tools for  
different HR modules



Error prone manual  
HR processes



Generating real time,  
quick & precise reports



Lack of control over  
sensitive organization data



Geographically  
dispersed employees



Tracking & monitoring  
employee productivity  
over defined tasks

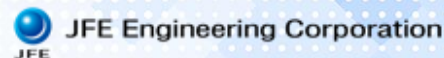


Transparency & self  
service to employees

## OUR SELECT CLIENTELE



# OUR SELECT CLIENTELE





# DIVERSE INDUSTRIES. ONE HR SOLUTION



HEALTH CARE



IT / ITES



AUTOMOBILE



EDUCATION



REAL ESTATE



MANUFACTURING



RECRUITMENT  
AGENCY



CONSULTANCY  
FIRM



MEDIA &  
PUBLISHING



FACILITY  
MANAGEMENT



DEALERS &  
DISTRIBUTORS



BANKING & FINANCIAL  
SERVICES



HOSPITALITY



UTILITIES



PHARMA

And many more other industries to which we cater HRMS as a solution.

# OVERVIEW



General Data Protection  
Regulation - Compliant



Available on Cloud,  
On-Premise & Mobile



Face & Fingerprint  
Recognition Login



Geo-Fencing Attendance  
on Mobile App



Highly Configurable  
Modules

## Empowering

Digital HRMS is a platform to focus on your employees from Hire to Retire

## Your Workforce

Compliance with the GDPR ensures privacy & safety of user data

## With Relevant

Highly customizable modular platform for every business

## HR Solutions

One-stop solution to manage all HR functions

# KEY HIGHLIGHTS



Increased HR Efficiency  
with elimination of  
manual work



Single Sign On with  
Office 365 integration



On Premise, Cloud &  
Mobile App for HR on  
the Move



Advanced Security  
Levels for complete  
Data Security



GDPR compliant &  
highly secure scalable  
platform



Highly configurable  
modules for easy  
customization



Intelligent Resume Parsing  
for automated extraction  
& storage of resumes



Seamless Integration  
with any Time &  
Attendance system



Employee Self Service  
for reduced  
dependency on HR



Dynamic workflows &  
role-based access



Geofencing for  
automated attendance  
tracking



Automated HR functions  
for complete  
management of employee  
lifecycle



Smart Links for  
approvals, without  
application login



Multi entities & multi  
location feature in one  
application



Transparency with  
employee activities

[Audit Trail](#)



# DATA SECURITY



## SERVER SECURITY

Information is hosted on Microsoft Azure Cloud, monitored 24x7 by world-class professionals



## DATA ENCRYPTION

256-bit SSL encryption software – a high-end encryption technology which is used in BFSI industry



## SECURITY PROTOCOL

Stringent IP and Port based restrictions with communication over SSL protocol under ISO 20001, GDPR & Country specific security standards



## INFORMATION AVAILABILITY

Reliable disaster recovery and continuous information flow with 99.9% cloud uptime availability



## MULTI-LAYERED BACKUP

Systematic backup of data in multiple locations and backup updates throughout the day



# MANAGE THE COMPLETE EMPLOYEE LIFECYCLE, FROM HIRE TO RETIRE

Covering All Functions of HR



Recruitment



Employee  
Management



My Details



Policy  
Documents



Violations &  
Occurrence



Employee  
Self Service



Admin  
Configuration



Leave &  
Attendance



Resource  
Allocation



Timeport



Performance  
Assessment



Training



Conference  
Room Booking



Asset  
Mapping



Travel



Expense &  
Reimbursements



Survey



Separation



Reports &  
Analytics



User Manual



Mobile App



Payroll

## BENEFITS FOR EMPLOYERS

Compliance with GDPR ensures privacy & safety of user data

Highly Customizable platform to cater to your business needs

Accurate Attendance capture for on-field & onsite employees

Dynamic Reports that can be customized

Customizable dashboard view for different roles

Multi entity & multi location support in one application

## BENEFITS FOR EMPLOYEES

- Anytime anywhere access on the go with the mobile app
- Smart links with all important data at one place
- Automatic update of work hours with geo-fencing
- Quick responses to queries through HR Helpdesk
- Centralized repository for all HR info & documents
- Email notifications for actions & pending activities



## GET STARTED

**Get in touch with us to experience efficient management of HR functions with Digital HRMS.**

**Request a Demo  
and our team will  
get in touch with you.**

**Request Demo**

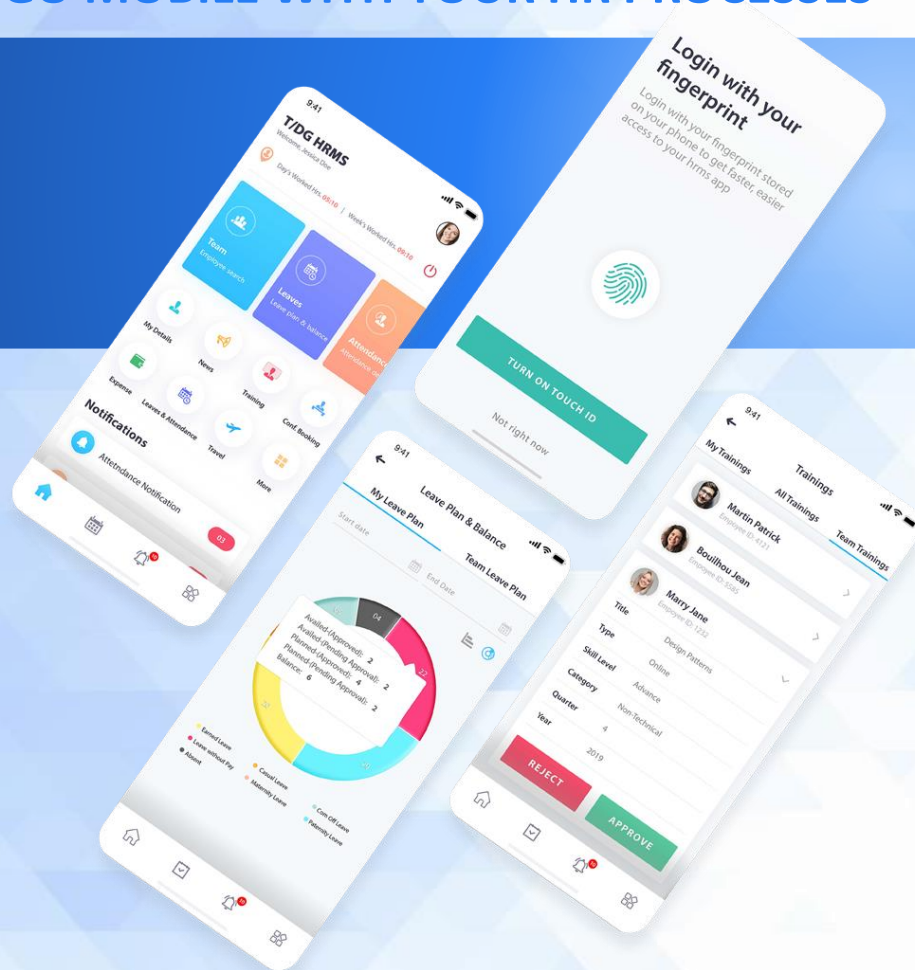
**You can even get access  
to the demo version of the  
application for 30 days.**

**Get Free Trial Access**

**Get Full Access to  
Digital HRMS for  
90 Days with Real Data**

**Get Full Access**

# GO MOBILE WITH YOUR HR PROCESSES



## Discover Digital HRMS App on Google Play & App Store with advanced features for mobile users.

Digital HRMS is the ideal HR Partner you need for intelligent management of human resources. Contact us to explore more.



Geo Fencing



Fingerprint Signature



Chat Bot



Timesheet Recorder



Voice Command



Face Recognition





# ABOUT US

**Digital HRMS** is an one-stop solution for all HR needs. It is a modular customizable HR software platform, developed by T/DG, that empowers your workforce, simplifies your operations and drives your business goals. For more information, visit [www.digitalhrms.com](http://www.digitalhrms.com)

**The Digital Group (T/DG)** is a MNC and leading provider of a broad range of Information Technology services having software products across domains like HR, enterprise search, automation testing, telehealth, and more. It was incorporated in 1999 and Head-Quartered at Princeton, US. T/DG is a CMMI 5 level company with 1000+ employees and has IT Service Projects & Products as major business. For more information, visit [www.thedigitalgroup.com](http://www.thedigitalgroup.com)



Quality Management System



Business Continuity Management System



Information Technology Service Management



Information Security Management System



Privacy Information Management System



## Digital Group InfoTech Pvt Ltd

Plot No.5, Pyramid Building, Hinjewadi,  
Rajiv Gandhi InfoTech Park, Phase 1  
Pune, Maharashtra 411057

[marketing@digitalhrms.com](mailto:marketing@digitalhrms.com)

[sales@digitalhrms.com](mailto:sales@digitalhrms.com)

+91 20 66532111 | +91 20 66532052

## Global Presence

USA | CANADA | INDIA | FIJI | SINGAPORE | VIETNAM

