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Quality Management System



**Business Continuity** Management System



Information Technology Service Management



Information Security Management System



**Privacy Information** Management System









Discover the One Stop Solution



Inconsistent or Missing Employee Information



Error Prone Manual HR Processes



Multiple tools for different HR Modules



Govern or Control Access of Sensitive Organization Data



Managing Geographically Dispersed Employees



Transparency & self service to employees

# **OUR SELECT CLIENTELE**































































### **OUR SELECT CLIENTELE**









































**SRI OM** ® MOTORS

















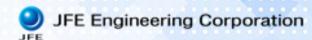












# **III** MULTIPLE INDUSTRIES. ONE HR SOLUTION





IT / ITES





EDUCATION









CONSULTANCY FIRM





FACILITY MANAGEMENT









**UTILITIES** 



And many more other industries to which we cater HRMS as a solution.

### **III KEY HIGHLIGHTS**

### Why Choose Digital HRMS



Increased HR Efficiency with elimination of manual work



Highly configurable modules for easy customization



Geofencing for automated attendance tracking



Single Sign On with Office 365 integration



Intelligent Resume Parsing for automated extraction & storage of resumes



Automated HR functions for complete management of employee lifecycle



On Premise, Cloud & Mobile App for HR on the Move



Seamless Integration with any Time & Attendance system



Smart Links for approvals, without application login



Advanced Security Levels for complete Data Security



Employee Self Service for reduced dependency on HR



Multi entities & multi location feature in one application



GDPR compliant & highly secure scalable platform



Dynamic workflows & role-based access



Transparency with employee activities

**Audit Trail** 

### **III DATA SECURITY**



#### **SERVER SECURITY**

Information is hosted on Microsoft Azure Cloud, monitored 24×7 by world-class professionals



#### **DATA ENCRYPTION**

256-bit SSL encryption software – a high-end encryption technology which is used in BFSI industry



### **SECURITY PROTOCOL**

Stringent IP & Port based restrictions with communication over SSL protocol under ISO 20001, GDPR & Country specific security standards



#### **INFO AVAILABILITY**

Reliable disaster recovery and continuous information flow with 99.9% cloud uptime availability



#### **MULTI-LAYERED BACKUP**

Systematic backup of data in multiple locations and backup updates throughout the day

### **III MODULES WITH ADVANCED FEATURES**

### For Every HR Function















Recruitment

Employee Management

My Details

Policy Documents

Violations & Occurrence

Employee Self Service

Admin Configuration



Leave & Attendance



Resource Allocation



Timeport



Performance Assessment



**Training** 



Conference Room Booking



Asset Mapping



**Travel** 



Expense & Reimbursements



Survey



Separation



Reports & Analytics



**User Manual** 

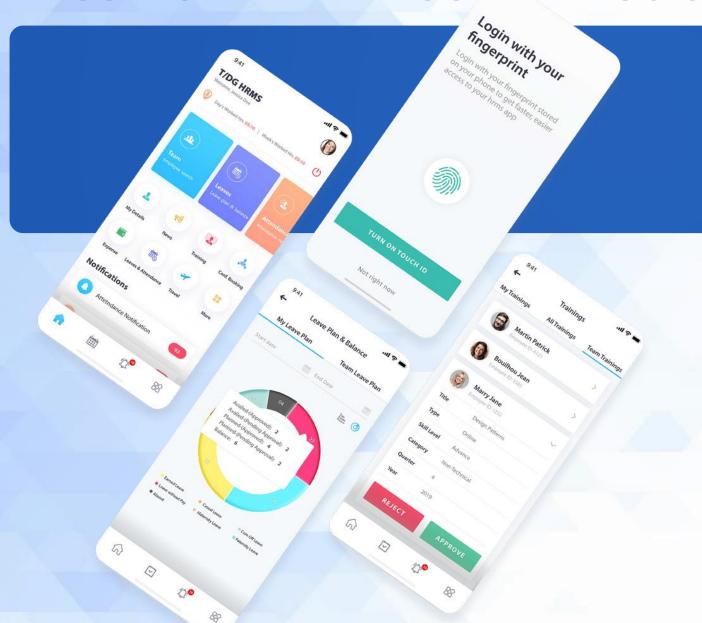


**Mobile App** 



**Payroll** 

# **III GO MOBILE WITH YOUR HR PROCESSES**



## Discover Digital HRMS App on Google Play & App Store with advanced features for mobile users.

Digital HRMS is the ideal HR Partner you need for intelligent management of human resources. Contact us to explore more.



Geo Fencing



Fingerprint Signature



**Chat Bot** 



**Timesheet Recorder** 



Voice Command



**Face Recognition** 





### **III** ABOUT US

**Digital HRMS** is an one-stop solution for all HR needs. It is a modular customizable HR software platform, developed by T/DG, that empowers your workforce, simplifies your operations and drives your business goals. For more information, visit <a href="www.digitalhrms.com">www.digitalhrms.com</a>

The Digital Group (T/DG) is a MNC and leading provider of a broad range of Information Technology services having software products across domains like HR, enterprise search, automation testing, telehealth, and more. It was incorporated in 1999 and Head-Quartered at Princeton, US. T/DG is a CMMI 5 level company with 1000+ employees and has IT Service Projects & Products as major business. For more information, visit www.thedigitalgroup.com



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